



STEVE SISOLAK  
*Governor*

**STATE OF NEVADA OFFICE OF THE MILITARY**  
**OFFICE OF THE ADJUTANT GENERAL**  
2460 FAIRVIEW DRIVE  
CARSON CITY, NEVADA 89701



ONDRA BERRY  
*Major General*  
*The Adjutant General*

NGNV-Z

27 April 2020

MEMORANDUM FOR: All Nevada National Guard Members, Eligible Civilians, and Dependents

SUBJECT: Nevada Adjutant General's Sexual Assault Prevention and Response (SAPR) Program

1. References: See Enclosure 1.
2. Purpose: to establish policies and procedures regarding the prevention of, and response to, sexual assault within the Nevada National Guard consistent with DoD publications, CNGB Issuances, Service-Directorate Issuances, and applicable State laws.
3. Sexual assault is a criminal offense and will not be tolerated. Sexual assault and sexual harassment have a negative and lasting impact on victims; they undermine unit cohesion, erode unit effectiveness and combat readiness. Any member who commits or engages in sexual assault will be subject to the Nevada State Code of Military Justice (NCMJ), the Uniformed Code of Military Justice (UCMJ), and/or administrative discipline, which could result in separation or removal. Sexual assault has no place in the Nevada National Guard.
4. Sexual assault is defined by the UCMJ as intentional sexual contact characterized by the use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent. The NCMJ defines sexual assault as any nonconsensual sexual contact without legal justification. A current or previous intimate relationship, or the manner of dress of the person involved with the accused in the sexual conduct at issue, shall not constitute consent. Sexual Assault can occur without regard to gender, sexual orientation, spousal relationship, or age of victim.
5. The Nevada National Guard is committed to maintaining a culture free of sexual assault (and attitudes which promote or condone such behavior) through prevention techniques, education and training, response capability, victim support, reporting procedures, and appropriate accountability that enhances the safety and well-being of all victims of sexual assault.
6. The Nevada National Guard leadership will hold commanders and supervisors responsible for developing and implementing policy that prohibits coercion, retaliation,

NGNV-Z

SUBJECT: Nevada Adjutant General's Sexual Assault Prevention and Response Program

ostracism, maltreatment, and reprisal against victims of sexual assault, alleged subjects, SAPR personnel, witnesses, and intervening bystanders.

7. All NGNV members will attend their mandated annual Sexual Assault Awareness, Prevention, and Response (SHARP, SAPR, etc.) training and ensure that their training is properly documented through their respective channels. Commanders will coordinate with the JFHQ Sexual Assault Response Coordinator (SARC) or Victim Advocate Coordinator (VAC) to eliminate any barriers to training.

8. Commanders and supervisors at all levels will promote a positive command climate wherein victims have confidence in their command chain to respond to sexual crimes immediately. Leadership must ensure sexual assault victims are treated with dignity, fairness and have respect for their person and their privacy.

9. Commanders and supervisors at all levels will not launch an internal investigation (AR 15-6, CDI, or any other type of inquiry) into allegations of Sexual Assault or formal complaints of Sexual Harassment. Only investigators, specially trained to conduct sexually motivated incident investigations, will conduct them. Any adverse action taken as a result of an investigation into an unrestricted report will be withheld by the Adjutant General unless otherwise released.

10. Any member who believes they are a victim of sexual assault is highly encouraged to contact a SAPR representative (see Enclosure 2). These personnel are able to provide confidential care, response, and resources to those who report incidents of sexual assault.

11. The point of contact for questions or further guidance regarding the Nevada National Guard's Sexual Assault Prevention and Response (SAPR) program is the JFHQ Sexual Assault Response Coordinator (SARC), Ms. Karen-Nicole Randel at (775) 384-5840 or [karennicole.c.randel.civ@mail.mil](mailto:karennicole.c.randel.civ@mail.mil).

2 Encls

1. References

2. Nevada SAPR Brochure

BERRY.ONDRA.LA  
MON.1081245653

Digitally signed by  
BERRY.ONDRA.LAMON.108124  
5653  
Date: 2020.04.27 14:19:09 -0700'

ONDRA L. BERRY, Maj Gen, USAF  
The Adjutant General, NVMD